



Business Intelligence Developer

Title:	Business Intelligence Developer
Level:	Associate
Reporting to:	Vice President
Contract type:	Permanent
Office	Birmingham

Role Purpose:

The purpose of the BI Developer's role is developing insightful and comprehensive analytics on a wide-ranging series of client and publicly sourced datasets. Development tools are focused on the Microsoft technology stack - Power BI, SSRS, SSAS, SQL and Azure. Colmore is looking to push the uses of these technologies to deliver ever more innovative means of consuming investment performance data.

This role will give you an opportunity to utilise your development and analytical skills, to work closely with key business stakeholders and clients directly, defining the technical solution, developing the solutions, QA, delivery and client support. Development work includes developing the data marts and cubes to support the visualizations, as well as developing the reports and dashboards themselves.

Tasks and responsibilities:

- Design and implementation of reports and dashboards using a variety of tools (predominantly SSRS and Microsoft Office products) for external clients and for internal users, to support all areas of Colmore's business
- Take a prominent role in the continual enhancement of Colmore's Internal BI Portal – a suite of reporting solutions and data access tools for Colmore clients, covering Investment Monitoring, Business Development, Portfolio Servicing, Corporate Finance, Client Relations and Compliance.
- Assist in the testing and implementation of updates to Colmore's reporting and accounting platform, FIA (FrontInvest Alternatives)
- Assist in the design, testing and implementation of Colmore's online investor portal platforms to improve investor experience and retain a cutting-edge position in the Fund Administration industry in terms of interactive data offering.
- Bridging the gap between the business and technical branches of Colmore – acting as a communication channel to 'translate' business requirements to IT requests and vice-versa.
- Support new product and portfolio on-boarding, through data migration and data reconciliation projects
- Become a "super user" (a source of knowledge and authority) of all Colmore's systems, applications and databases.
- Deep involvement in the design and implementation of improvements to Colmore's benchmarking and performance monitoring offerings, through analysis and further development of existing applications, to facilitate full integration into Colmore's online investor portal services
- Design and implementation of reports and dashboards using a variety of tools (predominantly SSRS and Microsoft Office products) for external clients and for internal users, to support all areas of Colmore's business
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Experience / background:

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- **Experience with Microsoft SSRS, Power BI, SSAS and SQL a must**
- **Proven track record of delivering complex and sophisticated analytics and reporting through the above technologies**
- **Experience of DevOps or VSTS or similar version control, project management tools desirable**
- **Experience working in different project delivery styles (agile, waterfall)**
- **Experience of working in Financial Services or Private Equity in an analytical capacity desirable but not essential**
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Language skills:

- English (fluent – oral and written)
- Other languages (helpful but not essential)

Competencies (apart from being a team player, high energy level, self-starter, quick grasp, etc):

- Forward thinking, creative, efficient
- Excellent organizational, analytical, communication and interpersonal skills
- Flexible team player but equally able and willing to work independently and with minimum supervision
- Ability to work accurately under pressure and to meet tight deadlines, whilst maintaining commitment to quality
- Proficiency in desktop office applications to an advanced level essential, particularly Microsoft Excel
- Experience in Microsoft SQL Server Reporting Services and Microsoft Visual Basic for Applications preferable
- Project Management Experience useful
- Forward thinking, creative, efficient
- Excellent organizational, analytical, communication and interpersonal skills

Management of people: None

Job specifics: To be discussed

Compiled by:

Date: March 2019