

# HELP SHAPE OUR AMAZING TECHNOLOGY...

SINCE DAY ONE, TECHNOLOGY HAS BEEN AT THE FOREFRONT OF COLMORE'S BUSINESS.

Are you passionate about big data and making change? Would you like to help drive the digital agenda at Colmore?

**Our Data and Applications Management team serves to drive our technology development and deliver cutting edge and innovative solutions to both our clients and business teams. Improving the client experience as well as the business processes and efficiencies.**

We are looking for a data engineer/developer to join our data and applications management team to help drive improvements across our company.

A key part of the role is to develop and support SQL server database. An interest in DWH, ETL and SQL performance is essential

## THAT'S WHERE YOU COME IN...

We are looking for a forward-thinking, creative individual with experience in our industry, to join our Data and Applications Management team in the Dallas office. Applicants should have proficiency in writing advanced SQL queries and in performance tuning; have a Database Administration background (SQL Server); Experience in designing and developing ETL data pipelines (SSIS); Data modeling knowledge and a thorough understanding of logical modeling concepts; possess a solid understanding of data visualization tools (SSRS, Power BI); familiar with cloud computing (PaaS and IaaS) in Azure is desirable; Experience with eFront FIA software would be an advantage.

**IF THIS IS AN OPPORTUNITY YOU'D LIKE TO PURSUE, WE'D LOVE TO HEAR FROM YOU.**

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## Job Description

**Department:** Data and Applications Management

**Title:** Data Engineer/Developer

**Level:** Associate

**Reporting to:** Director/VP

**Contract Type:** Permanent

**Office:** Dallas / Birmingham

### Role purpose

We are looking to appoint a candidate who is comfortable in solving complex problems, maintaining a high standard for development.

You will be a critical thinker who is able to anticipate and prevent challenges before they occur with solid design and a careful attention to detail and will be commercial enough to understand the purpose of your output.

Be able to competently challenge assumptions, business cases and approaches if there could be a better option.

### Tasks and responsibilities:

Develop and support SQL Server database

Perform data wrangling using a variety of tools and techniques

Build scalable and supportable data platforms and support the fast-growing data within the business

Ensure data quality and integrity through well-defined acceptance criteria and testing

Support our financial application FrontInvest and Analytics (FIA)

### Experience / background:

Proficiency in writing advanced SQL queries and expertise in performance tuning

Database Administration background (SQL Server)

Experience in designing and developing ETL data pipelines (SSIS)

Data modeling knowledge and a thorough understanding of logical modeling concepts

Solid understanding of data visualization tools (SSRS, Power BI)

Proven experience with .net and source control systems (VSTS)

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Know-how of cloud computing (PaaS and IaaS) in Azure – desirable

Experience with eFront FIA software is a definite plus

**Language skills:**

English (fluent – oral and written)

**Competencies:**

Forward thinking, creative, efficient

Excellent organizational, analytical, communication and interpersonal skills

Must possess strong analytical and problem-solving skills. Ability to work independently and as part of a team.

Ability to work accurately under pressure and to meet tight deadlines, whilst maintaining commitment to quality

Keeping pace with emerging technologies

**\*Must have legal right to work without sponsorship\***

**Management of people:**

None

**Compiled by:**

Rafal Dobrzynski

**Date:**

May 2018